

Speaker Bios

Thomas Allison



Leadership in Law: Enhancing Legal Operations Through Personality Profiles, Leadership Styles, and a Culture of Authenticity.

Thomas is an assistant professor of legal studies at the University of La Verne. Thomas is licensed to practice law in five states with more than a decade of litigation experience running his own law firm. In addition to Thomas' practice experience covering hundreds of hearings and dozens of courts and jury trials, Thomas currently serves as a volunteer temporary judge in Los Angeles County Superior Court. Thomas' interest in business and law intersects with his significant education and training in business and governance. Thomas holds a bachelor's degree in business, a master's degree in public administration, and is completing research on DEI in public networks for his doctoral degree in public administration. Thomas has a Lean Six Sigma Black Belt and is a certified professional scrum master. Thomas has experience leading 14 local, regional, and national organizations on the board and executive levels, including a 501(c)(3) nonprofit organization that has put on more than 85 pro bono legal clinics and 100 community education programs. This work resulted in being named 2020 California Nonprofit of the Year. Leadership is an integral part of Thomas' legal, community, and business career. Thomas has been published twice in *The Legal Educator*. Thomas' first article discussed leveraging legal clinics as tools for social justice and experiential learning opportunities for paralegal students. The second discussed wellness in legal education and practice. Thomas combines those two concepts in this engaging discussion on the intersection between law firm and education culture, authenticity and inclusion, and leadership.

Page Beetem



Effective Group Work to Support Nontraditional Students.

Page Beetem is an Associate Professor of Law & Paralegal Studies at the University of Cincinnati and is the Paralegal Program Director there. She is the President of the American Association for Paralegal Education. She frequently presents locally and nationally regarding paralegal licensing and legal technology. She holds a B.A. in Communications from Northern Kentucky University, and a J.D. from Chase College of Law where she served on the Board of Governors. Page practiced law for 15 years in the areas of personal injury, medical malpractice, and administrative law. She is currently working on her master's in communication with areas of research on nontraditional student gender identity and Computer-Mediated Legal Communication.

Dr. Kristine M. Condon



Legal Writing and Ethics in a World of ChatGPT.

I retired in 2020 as the program director of Kankakee Community College's ABA-approved Paralegal Program. However, I began my paralegal career in service to the First District Justices of the Illinois Supreme Court when they opened their Chicago satellite office. During that time, I did research on motions and coordinated 36 motion calls per year for the Justices who sat in Cook County. I also dealt with media, drafted proposed changes to Supreme Court Rules of Practice, and fulfilled public information requests on cases pending before the Court. After that, I served as the Computer Literacy Coordinator in the Roosevelt University Paralegal Program and joined South Suburban College's paralegal adjunct faculty while working on my master's degree. During my eight years at SSC, I also served as Interim

Program Coordinator while working full-time as a computer trainer at a Top Ten law firm and then at the American Medical Association. I moved to KCC in 1998 and spent the last 22 years of my career there. I'm a Microsoft Office Certified Educator and am Microsoft Office Specialist certified in all versions of the software. I graduated with a Bachelor of Arts, magna cum laude, from Illinois Wesleyan University in Bloomington; a paralegal certificate with honors from Roosevelt University; a Master of Education from Loyola University of Chicago; and a Doctor of Education in community college leadership from National Louis University.

Brian Craig



Effective Group Work to Support Nontraditional Students.

Brian Craig is a full-time instructor at Purdue University Global. He also serves as a prelitigation panel chair for medical malpractice cases in Utah. He previously worked as an attorney for Thomson-Reuters and Wolters Kluwer.

Kristine Custodio Suero



Developing Durable Skills Using Coaching and Leadership Development in the Classroom.

Kristine Custodio Suero is an award-winning legal professional and a highly sought-after speaker inspiring legal professionals to achieve authentic, purpose-driven careers and lives. Her nonprofit service with local, state and national paralegal associations focuses primarily on professional and leadership development. A champion of equity, diversity, and leadership, Kristine's contributions to her community have impacted people of all backgrounds and abilities. She also serves as a member of the University of San Diego School of Law Paralegal Program's Advisory Board and as Adjunct Faculty. In 2020, Kristine was selected as the California Paralegal

of the Year, awarded by the California Alliance of Paralegal Associations and nominated by the San Diego Paralegal Association. In October of 2021, Kristine was appointed to the Center for Judicial Education and Research Advisory Committee by California Supreme Court Chief Justice Tani Cantil-Sakauye. Kristine is a graduate of the 2021 International Leadership Association Leadership Education Academy. In January 2023, Kristine earned her Diversity, Equity and Inclusion in the Workplace certificate from the University of South Florida. She is currently a Senior Paralegal/Business Development Director for Butterfield Schechter LLP specializing in ERISA/employee benefits law, business law, and civil litigation. Kristine may be reached at kristine.custodio@gmail.com.

Elizabeth Donovan



Interviewing and Writing: An Approach to Students Learning Hard and Soft Job-Related Skills

Elizabeth Donovan teaches Paralegal and Women's and Gender Studies courses, and serves as Paralegal Program Coordinator, at Eastern Michigan University in Ypsilanti, Michigan. Before joining EMU, Professor Donovan was a law professor teaching and directing legal clinics in the areas of human trafficking law, immigration law, and conflict resolution. She began her legal career as a Judicial Clerk at the Washington State Court of Appeals and then practiced employment, labor, and immigration law at the Detroit office of Dykema. Professor Donovan has published articles addressing sex trafficking in *Connecticut Law Review*, *Cleveland State Law Review*, and *Quinnipiac Law Review*. She speaks on the topic of human trafficking with colleges and law schools, coalitions of law enforcement, service providers, and practitioners; community and governmental leaders; and local and national groups. Professor Donovan also delivers training to mediators and judges on ethics and cultural competence in mediation. She is a member of the Michigan Bar and the Washington Bar and holds a Master of Arts in Education from the University of Michigan, a Juris Doctor from the University of Washington School of Law, and a Bachelor of Arts from the State University of New York at Albany.

Dr. Kenneth Goldsmith



Legal Professionals Apprenticeship Programs: How to Develop a Federally Approved Apprenticeship Program in Your Service Area

Dr. Kenneth Goldsmith is an Attorney, Professor, Civil Mediator, and Business Consultant with over 30 years of practice experience. Goldsmith worked as a Senior Trial Consultant, Mediator, and business start-up consultant when he lived in Florida and since relocating to Tennessee has worked in higher education as a Department Head and Associate Dean of Business and a program director for paralegal education. Over the last 15 years, he has lectured on the integration of law and business in the Czech Republic, Thailand, and China, and early this year he presented in South-Sudan a two-lecture series on Constitutional Law for Juba University in partnership with the United State African Institute and

the US Chamber of Commerce. Dr. Goldsmith's service activities include the Tennessee Board of Regents, the Law Advisory Council of the Levin School of Law at the University of Florida, and the Executive Committee of the Jewish Federation of Chattanooga where he also serves as Annual Campaign Chair.

Susan Jaworowski How to Use H5P to Create an Engaging, Online Textbook.



Susan Jaworowski received her undergraduate education at Brown University and her law degree at the University of California at Davis. After graduation, she taught legal research and writing at the University of San Diego School of Law before moving to Hawaii, her final destination, in 1984. Susan clerked for the Honorable Harry Tanaka at the Intermediate Court of Appeals. She then worked at the Honolulu law firm of Hoddick, Reinwald, O'Connor, & Marrack before moving to the Hawaii State Legislature, where she worked in the Legislative Reference Bureau and the Senate Majority Research Office. Her positions there included serving as the Senate Majority Attorney and the Director of the Senate Majority Research Office. She joined the faculty at Kapi'olani Community College in 2007 as the Legal Education

Department Chair and Paralegal Program director. She continues to serve as the Paralegal Program director. She earned her doctorate in educational technology in 2013 from the University of Hawai'i at Mānoa. She received the Frances Davis Award for Excellence in Undergraduate Education in 2011 and the Wo Change Agent Award in 2014 for her online courses. She received an Honorary Lifetime Membership Award from the Hawaii Paralegal Association in September 2022. Susan was admitted into the initial pilot cohort in the University of Hawaii system for H5P training in 2021-22 and provided a training session for the second H5P cohort in fall 2022. She published her interactive OER textbook, *The Hawai'i Legal System*, in January 2023.

Douglas Lusk 2023 Technology Rollouts That are Impacting the Legal Industry.



Doug is the founder and CEO of National Society for Legal Technology (NSLT). Doug is a nationally recognized expert in the field of legal technology education and has been a keynote speaker at various bar association and tech conferences across the nation. In October 2022, Doug was featured on the cover of *CIO Views* magazine and named to their "Top 10 Most Inspiration People in Legal Services, 2022." By January of 2023, the NSLT was curriculum in over 255 universities and colleges in the U.S. and Canada and had individual members in 11 countries around the world. After receiving his Juris Doctorate from the University of Laverne College of Law, Doug accepted his first Adjunct Professor position at Fullerton College. Never one to turn down a great opportunity, Doug also accepted Adjunct positions at Mt. San Antonio

College, Daemen College, Salt Lake Community College, and Pasadena City College. Doug is the co-author of the paralegal textbook, *Law Office Technology: A Theory-Based Approach* (Ninth Edition), published by Cengage Publishing in 2021.

Toni Marsh



Creating Great Hypotheticals to Teach Legal Analysis.

Toni Marsh is the director of the George Washington University Paralegal Studies program and a professor of constitutional law, where hypotheticals are the lingua franca.

Marissa J. Moran



**Cybersecurity, Data Privacy, and Technology Ethics -
Opportunities for Engagement Through Research, Writing, and
Experiential Learning**

Marissa J. Moran is an attorney and professor in the Law and Paralegal Studies Department at New York City College of Technology. CUNY, where she currently teaches Legal Technology, Forensic Science & the Legal Process, and Theatre of Law. She is admitted to practice before the U.S. Supreme Court, New York State, New Jersey, the United States Southern and Eastern Districts of New York, and New Jersey District Courts.

Tracy Nothnagel



**Making Connections With and Among Students in a Virtual
Program**

Tracy A. Nothnagel, JD, is an Associate Professor and the Paralegal Program Director at Lansing Community College in Lansing, Michigan. She has Bachelor's degree in paralegal studies from Eastern Michigan University and worked as paralegal prior to attending Detroit Mercy School of law school. Tracy has been a paralegal educator for 22 years.

Kelli Radnothy



Developing Durable Skills Using Coaching and Leadership Development in the Classroom

Kelli Radnothy is a freelance litigation paralegal and resource consultant with nearly 20 years in the legal industry. She currently serves as a course designer and adjunct instructor for the University of WA Continuum College's Paralegal Program. Kelli also serves as a resource consultant for a non-profit organization empowering survivors of trafficking, sexual assault, and domestic violence. Her portfolio focuses on advancing and supporting the paralegal profession and includes extensive experience in complex litigation, trials, legal technology, eDiscovery, and pro bono humanitarian relief projects. Kelli holds a B.S. in Criminal Justice from Northern AZ University, a Paralegal Certificate from Miramar College, and an eDiscovery & Litigation Technology Certificate from UCSD Extension. She is passionate about creating alliances to connect system and community-based advocates to enable access to vital resources. Kelli thrives in coaching, mentoring, and developing the future paralegal workforce. Focusing on continuing education, maximizing fundamental and adaptable skill sets, stress management, networking, self-advocacy, opportunity enhancement, and career path navigation.

Regina Stuart



The Law is All Around Us: Teaching Civil Litigation Using Current Popular Cases

Regina Stuart is an Assistant Professor in the Legal Studies Division at St. John's University. Her research interests include the intersection of law and religion and the law's portrayal in popular culture. Prior to St. John's, Regina worked as a law clerk for the Honorable Denis R. Hurley in the Eastern District of New York.

Halye Sugarman



Making Connections with and Among Students in a Virtual Program

Halye Sugarman is a Professor and Director of the ABA-approved Paralegal Studies Program at Middlesex Community College in Bedford and Lowell, MA. Halye is a member of the American Association for Paralegal Education and is a frequent speaker at their conferences. From 2019 –2022, Halye co-chaired her college's strategic planning committee and process and is

currently Chair of MCC's Assessment Committee. Halye is also the co-author of the Massachusetts Continuing Legal Education Department's a Practical Guide to Ethics for Paralegals and Legal Assistants. She formerly taught in the ABA-approved paralegal programs at NorthShore Community College and Northern Essex Community College, and at Boston University Law School. From 2000 – 2005, Halye practiced civil litigation at Hanify & King, PC in Boston, MA, and at Collier Shannon Scott LLP in Washington, DC. Halye earned her J.D. from The George Washington University School of law and her B.A. in political science from the University of Florida.

Sharon Yamen



Boob Tube or a Plethora of Wealth and Knowledge? Turning your Entertainment to Bring Law to Life- Usage of Multimedia in the Classroom.

Sharon Yamen has been teaching for over 10 years at various institutions and most recently joined St. John's University in the Division of Legal Studies, Collins College of Professional Studies, as an Assistant Professor. She earned her J.D. from Hofstra University School of Law. She is accredited by the U.S. Veterans Administration, assisting veterans in receiving their benefits. She holds her own practice assisting small businesses and start-ups and represents expedition athletes in contract negotiations. Professor Yamens' research interests are vast and varied and

have led to articles on the topics "American Rule," discrepancies in the law regarding customs and borders protection, the duty to rescue, landlord/tenant law, and equity crowdfunding as a bubble that will burst.